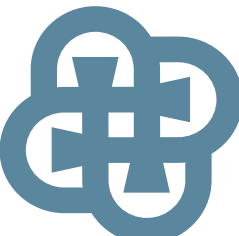




2023 *End of Year Report*



DOVETAIL
IMPACT FOUNDATION

Dear Partners and Friends,

It has been a year of extraordinary impact alongside a year of extraordinary strife around the world. At times, it can feel too much to take in, and yet we are called by a loving God to accompany our brothers and sisters facing the suffering of this world, be it the daily realities of hunger, the atrocities of war, or the prolonged hostility of poverty.

As a funder, we accompany our partners as they strive to meet the realities of our world - anxious for change, resolved in their mission, hopeful for the future. We are endlessly proud of and humbled by what they accomplish. For Dovetail, this most often takes the form of stewardship of strategic, well-crafted grants to excellent work that serves our neighbors and communities in need.

As we move into 2024, our team is asking ourselves how we might deepen our partnerships to ensure those who are most often on the edge of systems might be at the center of ours at Dovetail.

Thank you for inviting us to partner with you in the work of renewal. We are grateful for you; you give us hope.

Warmly,

Robin Bruce, President, *Dovetail Impact Foundation*

David Weekley, Chairman, *Dovetail Impact Foundation*

Cover and Current Page Photo Credit: The Luminos Fund





HISTORY

Mission

The Dovetail Impact Foundation invests time, treasure, and talent in organizations that promote human flourishing.

“Loving Our Neighbor” is the founding principle for the work of the Dovetail Impact Foundation, and we believe in giving urgently and without delay because the magnitude of global opportunity compels us to do more and go further.

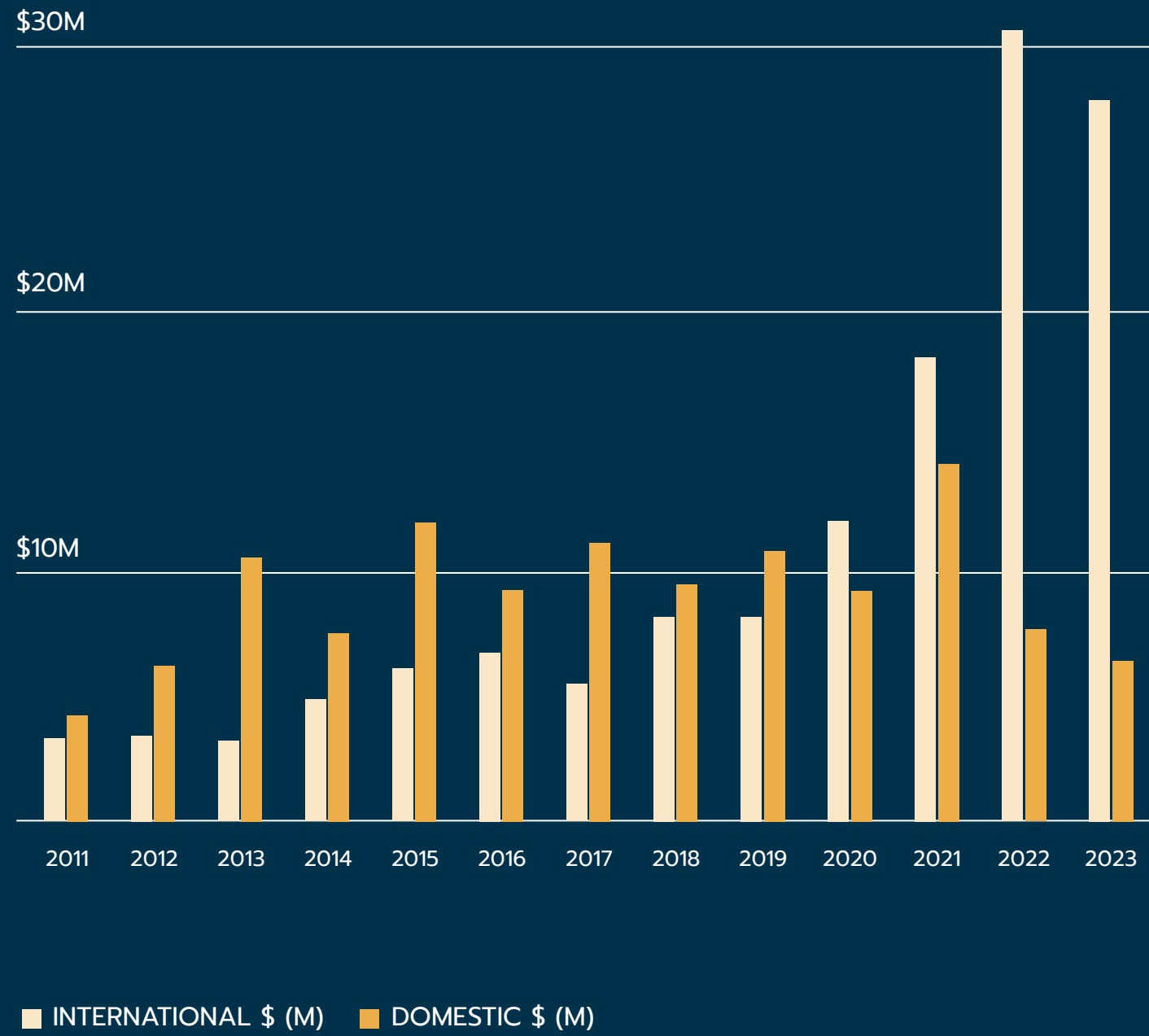
We're grateful to have had an exciting 33rd year of grantmaking with 87 international, 42 domestic, and 60 acceleration partners working in **over 40 countries**.

Learn more about our grantmaking approach [here](#).

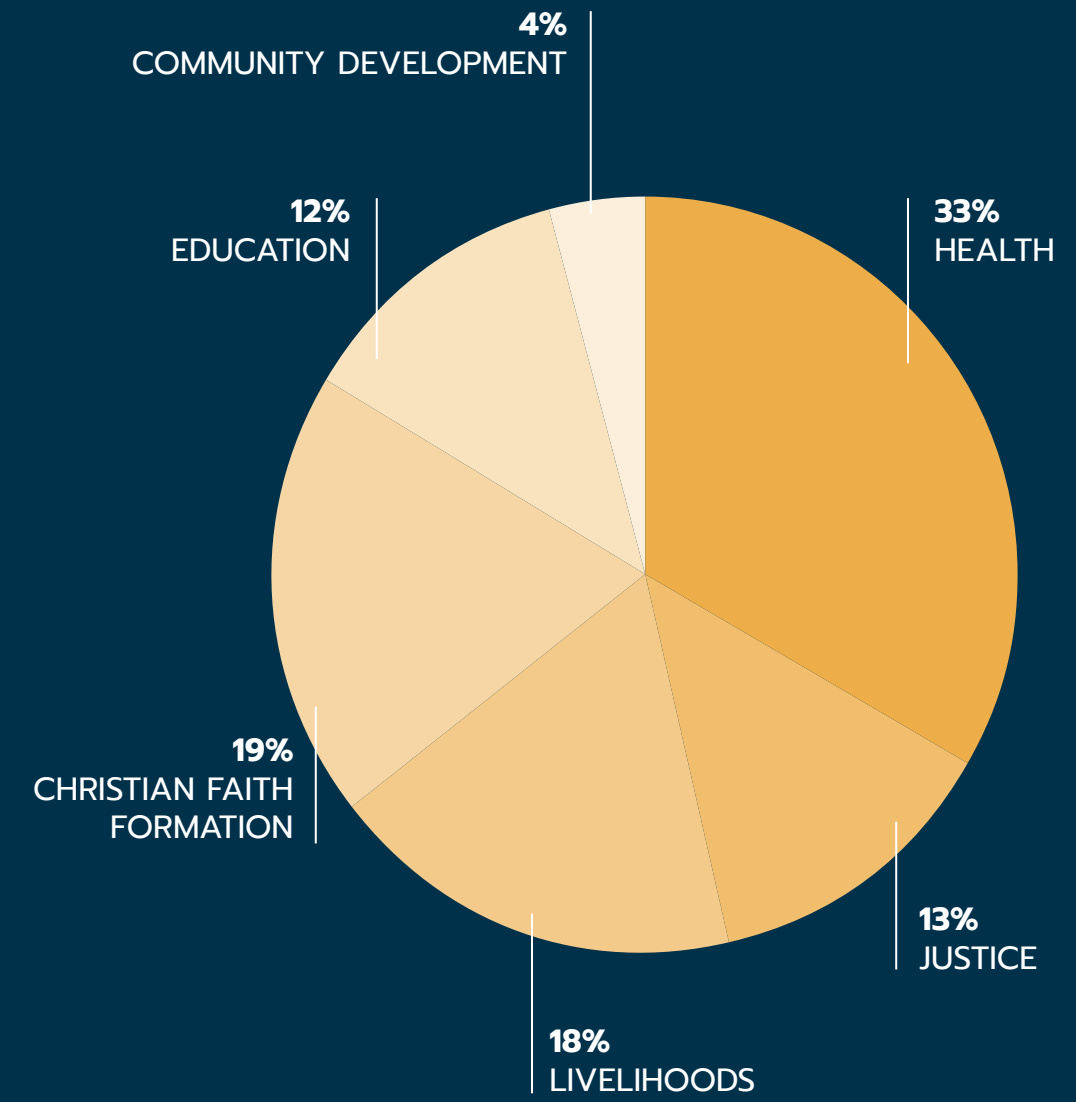
Photo Credit: Partners for Justice

GIVING OVERVIEW

Giving Over Time



Total Giving by sector



BREAKDOWN BY SECTOR



International Portfolio

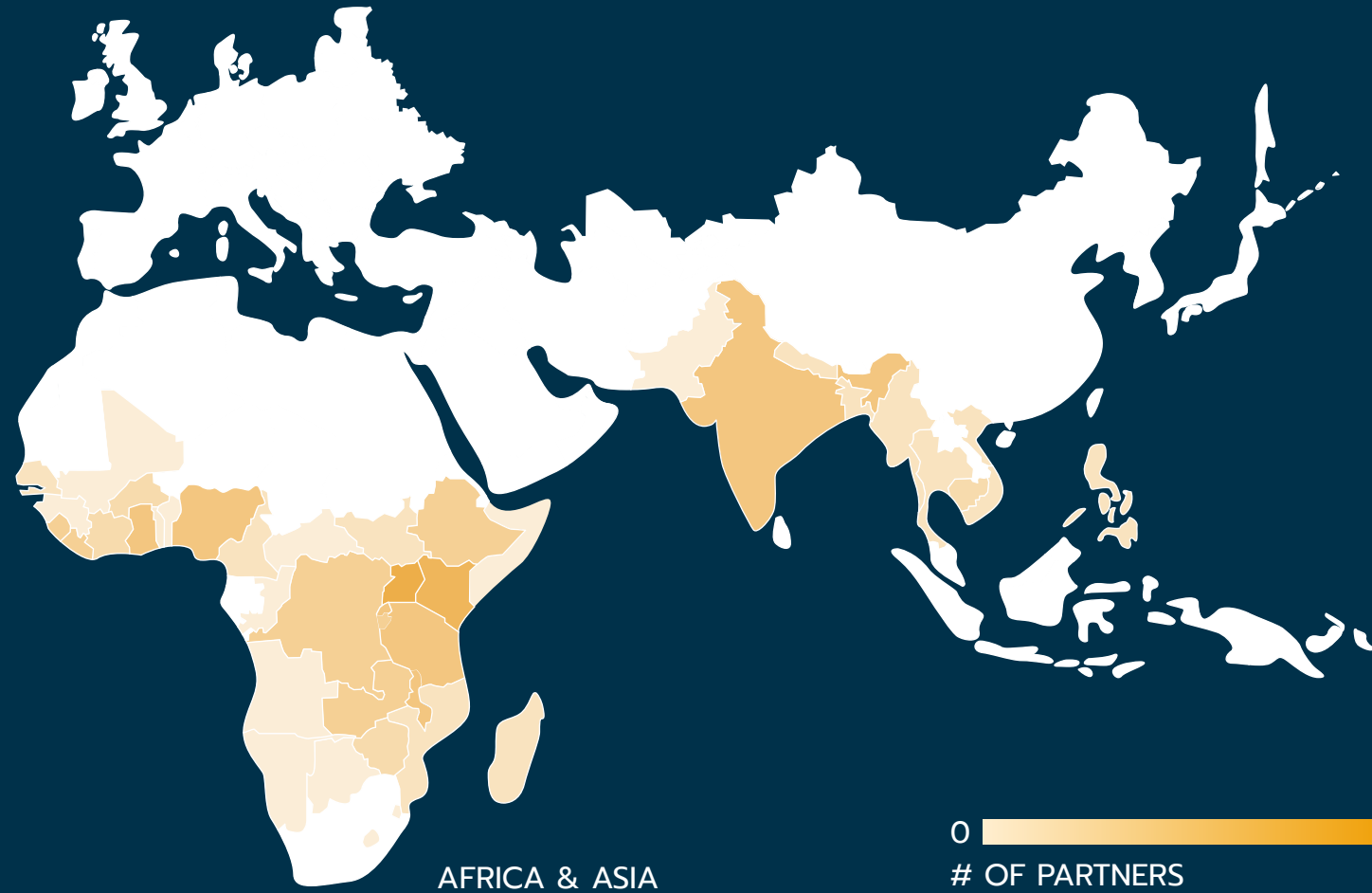
Photo Credit: Nuru

INT'L. GIVING

Geographies of Impact



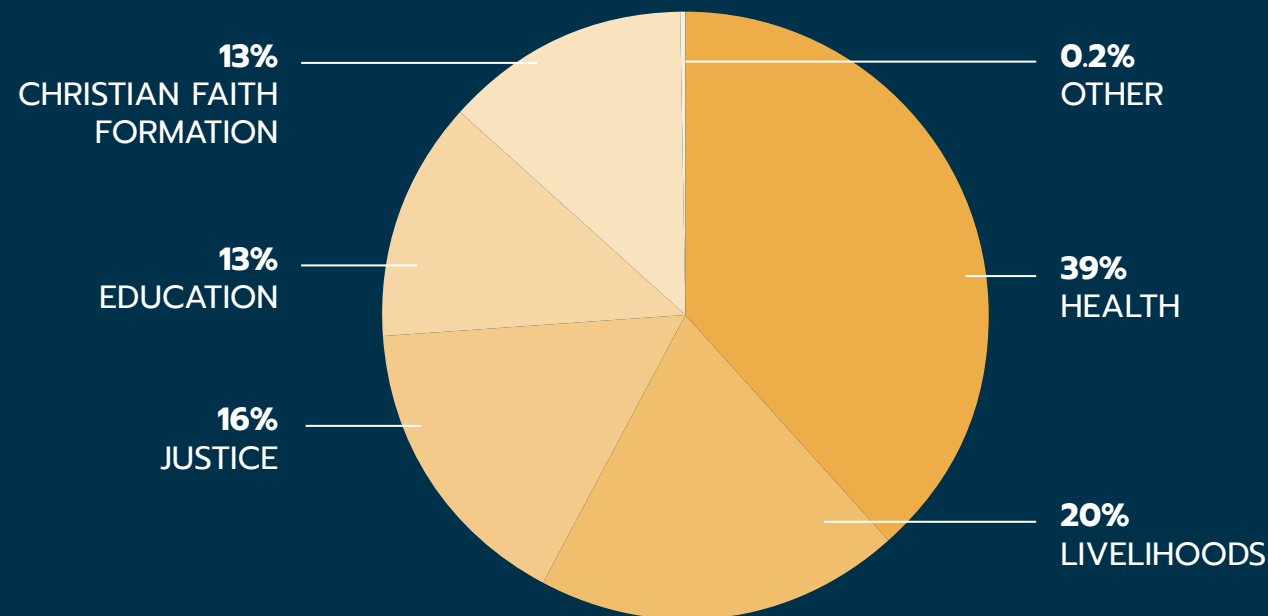
CENTRAL AMERICA



AFRICA & ASIA

0 47
OF PARTNERS

International Giving by sector



BREAKDOWN BY SECTOR

151

#INTL. GRANTEES

32%

FAITH BASED ORGS

48%

PROXIMATE LEADERS

\$21K

MEDIAN ACCELERATION PORTFOLIO GRANT

\$200K

MEDIAN SCALE PORTFOLIO GRANT

INT'L STRATEGY

Scale Portfolio Strategy

We partner with organizations serving people experiencing poverty, investing in potential “breakout” solutions that can produce outsized impact as they grow. Our **partners** work in geographies with increasing rates of poverty, translating to a geographic concentration in Sub-Saharan Africa and South & South East Asia.

Dovetail’s strongest partners bring:

- **Urgency worthy of the people they serve;**
- **Lean and efficient operations focused on getting to impact and scale;**
- **Wisdom to invest in measurably excellent work and innovation; and**
- **Foresight to imagine how their solution will integrate into existing systems.**

New partners are typically organizations that have proven the efficacy of their core intervention, but are early on the path to scale. They have leaders with a coachable spirit and an ambitious vision for impact. As a rule of thumb, we target annual budget size between \$500k and \$5M when we begin partnerships in our scale portfolio.

We invest in organizations seeking to geometrically grow their impact, while growing incrementally in their expenses. Our funding focuses on seeding models that are at a tipping point and have the potential to scale, rather than the scaling itself.

We focus on four core sectors that are fundamental to human flourishing:

- **Education**
- **Health**
- **Justice**
- **Livelihoods**



Here are some highlights of exciting developments, powerful results, and meaningful impact from a few of our international Portfolio partners in 2023



Photo Credit: Semilla Nueva

INT'L. ORG

Luminos

The Luminos program, also known as Second Chance, is an accelerated learning program that helps children catch up to grade level, reintegrate into government schools, and prepare for lifelong learning in Ethiopia, Ghana, Lebanon, Liberia, and The Gambia.

In each of its countries of operation, Luminos brings a holistic approach: partnering with community-based organizations to co-create country-specific curricula and implement the program. Luminos also partners with ministries of education to strengthen education systems: sharing best practices, prioritizing shared goals, building capacity, advising on national education policies, and supporting research.

To date, the Luminos catch-up education programs have enabled over 277,787 out-of-school children to get back to school. A 2023 Randomized Controlled Trial by **IDinsight** found that Luminos' program in Liberia had large, significant dramatic learning gains on all tasks in literacy and numeracy after just ten months. Effect sizes are on the upper end of effects measured in education RCTs.

THE
LUMINOS
FUND



Photo Credit: The Luminos Fund





Photo Credit: Semilla Nueva

INT'L. ORG

Semilla Nueva

Semilla Nueva operates through three core approaches: breeding commercially competitive biofortified seeds to boost incomes and alleviate malnutrition, piloting subsidies to seed companies for profitable sales of new high-yielding, biofortified seeds, and collaborating with governments to institutionalize this sustainable model.

In 2023, Semilla Nueva continued its dedicated efforts toward a brighter future for Central America through the development and distribution of high-yielding, climate-resilient, and biofortified maize seeds. These seeds have been conventionally bred to address critical nutritional deficiencies, specifically targeting zinc, iron, and quality protein. Their overarching mission remains clear: to establish sustainable and resilient food systems in Central America, simultaneously empowering local farmers, catalyzing agricultural innovation, and combating malnutrition among children and adults alike. Semilla Nueva strategically focuses on reaching the base of the socio-economic pyramid, where their interventions have the most profound impact. Impressively, 94% of Semilla farmers come from the lower-income segments of the market, and it is here that their seeds are most transformative.



INT'L. SCALE PORTFOLIO

New Partners

We welcomed four incredible new partners into our Scale Portfolio this year:

Click their names to visit their websites



Family Empowerment Media : FEM's promise lies in its capacity to reach large audiences via radio with clear, compelling, and credible health information while tracking all metrics throughout their theory of change to ensure that their intervention results in meaningful family planning use and lower maternal mortality rates.



Imagine Worldwide : Leveraging digital platforms, online resources, and data analytics, Imagine Worldwide's team makes child-directed and tech-enabled education accessible and personalized, especially in underserved regions.



Nuru International : Nuru is a collective of organizations that helps farmers in Burkina Faso, Ethiopia, Kenya, and Nigeria to chart a path to a better future in some of the toughest places on earth. The Nuru model is distinctive in its development of a "sustainability engine" which employs a leadership development program that restores agency to local leaders and equips them to build and scale poverty-fighting solutions that they design for their unique environments.



OpenMRS : OpenMRS is the world's leading open source Electronic Medical Records platform. OpenMRS' mission is to improve healthcare delivery in resource-constrained environments by coordinating a global community that creates and sustains a robust, scalable, user-driven and open-source medical record platform. This global community is a collection of dedicated, talented and generous contributors who harmonize their needs and resources to build and maintain the OpenMRS products, producing an impact demonstrated in more than 3,890 publications.

INT'L.

2023 Scale Portfolio Partners

Education

Building Tomorrow
Dost Education
Eben-ezer Univ. of
Minembwe
Edify
Imagine Worldwide
Kidogo
Lively Minds
Luminos Fund
OneSky
Peepul
Rising Academies
Rocket Learning
Sabre
Taleemabad
TeachUNITED
Tiny Totos
Ubongo
Village Schools Int'l.

Health

1001fontaines
ARMMAN
Bulamu Health
Community Health
Impact Coalition
Development Media Int'l.
EarthEnable
Family Empowerment
Media
Food for Education
Friendship Bench
Health Builders
Healthy Learners
Integrate Health
Jacaranda Health
Last Mile Health
LifeNet International
Lifewater International
Living Goods

Lwala Community Alliance

Medic
Medical Action Myanmar
Muso
Noora Health
One Heart Worldwide
OpenMRS
Peek Vision
Pivot Health
Saha Global
Sanku
Semilla Nueva
Solid' Africa
StrongMinds
TIP Global Health
Turn.io
VillageReach
VisionSpring
Water for Good
Water4

Justice

Aangan
BarefootLaw
Cadasta Foundation
IJM
Indus Action
Justice Defenders
Landesa
PLACE
Redeem International

Livelihoods

African Women Rising
BOMA Project
GGEM Farming
HOPE International
ICM
Inkomoko
Kheyti

Nuru International
One Acre Fund
Opportunity Int'l: Ag.
Finance
Plant with Purpose
Producers Direct
Proximity Designs
Raising the Village
Root Capital
Seed Effect
Trickle Up
WARC
Yamba Malawi

Christian Faith Formation

Alpha International
Every Village
WHMI
Young Life Int'l.



Photo Credit: Wajamama

INT'L

Acceleration Portfolio Strategy

Through the Acceleration Portfolio, we are investing in smaller African nonprofit organizations with a focus on proximate leaders – 100 organizations have been a part of a cohort thus far! Acceleration partners have annual budgets under \$500,000 – though most are under \$300,000 – and for up to three years, they receive an unrestricted annual grant between \$10,000 and \$25,000. In 2023, we partnered with 60 organizations across 3 cohorts based upon their entry year to the portfolio, each with a unique story and compelling model in education, health, justice, or livelihoods.

Every organization has the opportunity to work with our power-house signature consulting partner for the Acceleration Portfolio, **Mighty Ally**, through communications and strategy workshops and one-on-one coaching. Additionally, we're thrilled to be partnering with **Spring Impact**, **Raise Up**, **Vanreusel Ventures**, and **IDinsight** this program year. Each of these groups bring unique expertise areas for the benefit of the high-potential, early-stage organizations in the portfolio.

2023 is the first year we have had cohorts in each of the three years of the portfolio, so we're looking forward to our first class of graduating organizations this coming spring!

INT'L

2021 Acceleration Cohort Partners

This year,
10 extraordinary
organizations will
graduate from
Dovetail's Acceleration
Portfolio! We are
pleased to introduce
them to you.



RESTORE HOPE:
LIBERIA

INT'L

2023 Acceleration Portfolio Partners

2022 Cohort - 20 partners

Aqua-Farms Organization
Clean Start Solutions
Emergency Medicine Kenya Foundation
ESS Creative & Legal Foundation
Farming Out Of Poverty
Finemind
Fount for Nations
Health Access Connect
KEEP
Learn to Play
Nacham Africa
PDO Kenya
Sawa Africa
The Addis Clinic - Kenya
Tieme Ndo
TINADA
Touching Tiny Lives
Undikumbukire Project (UP Zambia)
WoteSawa
Yiya Solutions

2023 Cohort - 30 partners

Action for Humane Hospitals
Afya Pamoja
Aquaculture Zimbabwe
Better Health Care Organization
Centres for Community Healthcare Access
COLANDEF
Deaf Outreach Program (DEAFOP)
Delta Education Collective
DRASA Health Trust
enjuba
Guild Digital Solutions
Health & Insurance Management Services Organization
Hopelink Action Foundation Uganda
Isa Wali Empowerment Initiative
Little Dreamers Education Academy
Meerkat Learning
MENTAL 360

Mnandi Africa
Pendo International Projects
Restorative Justice for Africa Initiative
Save the Slum Initiative
Solar Freeze
Tanzania Early Childhood Education and Care
Tatu Nurse
The Harvest Fund
The Jenga Hub
The Taimaka Project
WatuDev Initiatives
Witness Radio - Uganda
Women Smiles Uganda

Learn more about these organizations by clicking their names

Domestic Portfolio

Photo Credit: Partners for Justice



Houston: A Social Innovation Hub

Dovetail is committed to making a positive impact on the dynamic Houston metropolitan area that we call home, the most diverse metropolitan area in the United States, encompassing over 7.2 million residents across 12,297 square miles. We support impactful interventions and visionary leaders aligned with the **SEEDS Principles**, with the overarching goal of collectively improving the quality of life for individuals and families in under-resourced communities across our priority sectors.

SEED Principles

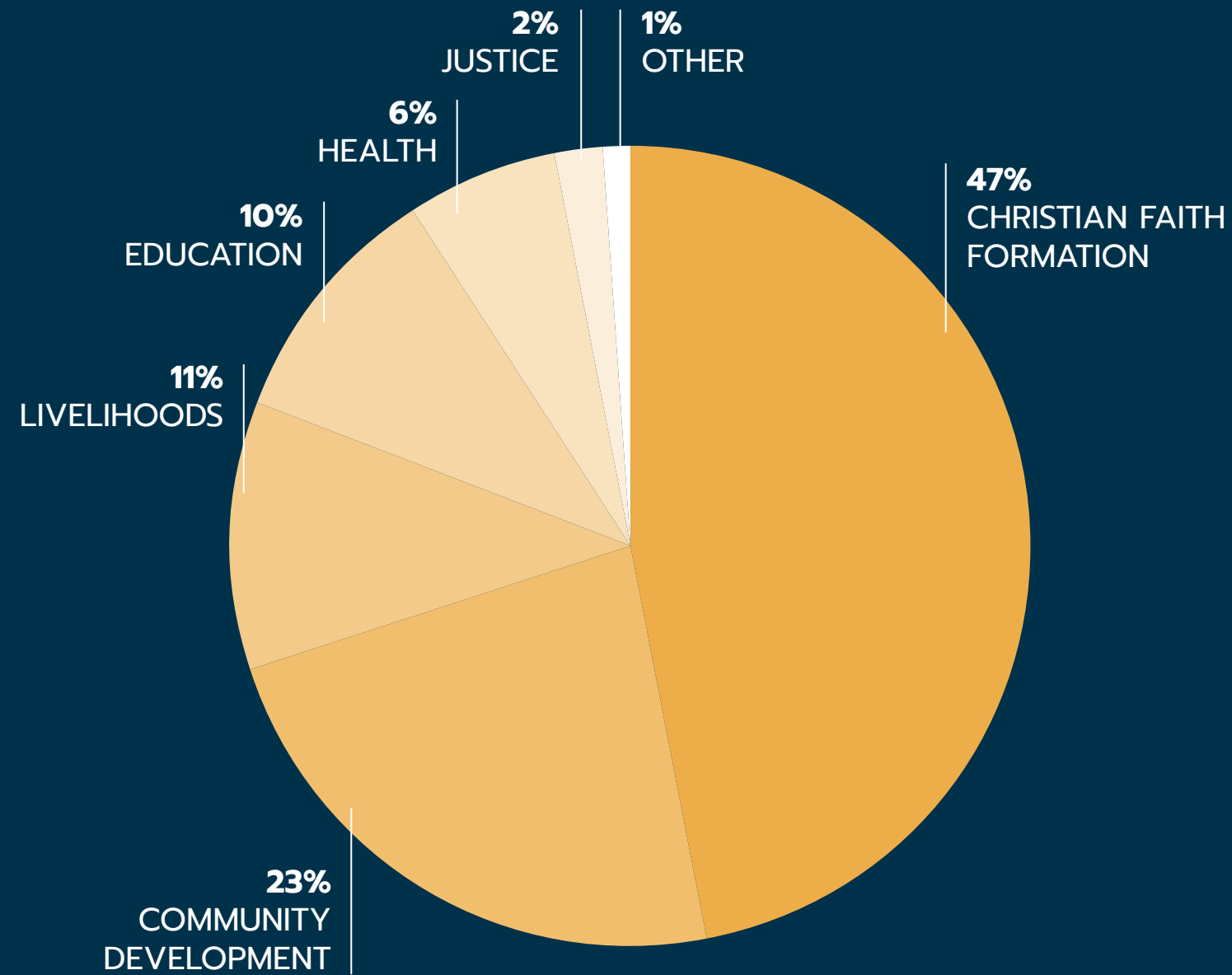
- **Scalable:** The organization is strategically designed for exponential growth, aiming to appreciably improve individuals' ability to flourish in challenging circumstances.
- **Enduring:** Anchored by a robust theory of change and secure financial position, the organization is adaptable to diverse economic conditions, refining the model for sustained long-term impact.

- **Evidence:** The intervention delivers proven, validated evidence of impact, facilitating the organization's growth to reach more individuals cost-effectively without compromising effectiveness.
- **Drive:** The leadership team exhibits a high degree of coachability and operates with urgency to solve big problems. They serve as influential voices in their sector, contributing to thought leadership or publishing valuable insights.
- **Servant Leadership:** The organization's CEO and board inspire trust, operate with integrity, and demonstrate great care for their team and beneficiaries. Their intentional curiosity and consistent commitment to learning from others underscore their servant leadership ethos.

In championing initiatives aligned with these principles, Dovetail endeavors to play a pivotal role in positively transforming communities and elevating the overall well-being of those in need within the Houston metropolitan area.

DOMESTIC INFOGRAPHICS

Domestic Giving by sector



BREAKDOWN BY SECTOR

\$134K

MEDIAN DOMESTIC GRANT

\$69K

AVERAGE DOMESTIC GRANT

42

DOMESTIC GRANTEES

*Here are some highlights
of exciting developments,
powerful results, and
meaningful impact from
a few of our domestic
partners in 2023*



Photo Credit: Dollar For



Photo Credit: Just

DOMESTIC ORG

Just

JUST understands that building significant wealth, the kind that can transform generations, requires more than a loan, a savings account, or even a 401k – it's about owning value-creating assets. Their team is dedicated to empowering women who face barriers to achieving their aspirations and have developed a lack of trust in existing financial systems, perpetuating a cycle of economic exclusion across generations. The organization combats the ethnic and racial wealth gap by pioneering innovative solutions to foster economic mobility and empowerment for ambitious women in Texas. JUST's co-designed financial products meet specific needs for capital while equipping women to achieve their dreams through peer-led coaching and a supportive community.

Since 2016, JUST has provided \$21M in trust-based loans to 2,200 entrepreneurs across Texas, mainly Central Texas, Houston, Dallas, and El Paso, with a 99% repayment rate. As they grow, JUST sees an exceptional opportunity to bring a transformational asset class to market. Their commitment to community transformation drives their vision to be a model that is replicated nationwide.

just

DOMESTIC ORG

Partners for Justice

Partners for Justice have developed a scalable collaborative defense approach to address a critical driver of the crisis of mass incarceration: the lack of access faced by individuals from low-income backgrounds to critical non-legal resources and support as they navigate the criminal justice system. Early intervention support services resolve the challenges safely and efficiently while enabling defenders to protect people from excessive incarceration and other criminal penalties. The approach secures better criminal case outcomes and has eliminated an estimated 5,000 years of incarceration in the US.

After growing from 2 locations to 27 in just five years, Partners for Justice is working to make their collaborative defense approach the new standard of care nationwide. To that end, they aim to impact practice in 20 US states by the end of 2024 and to cover jurisdictions encompassing 100 million people within the next five years. Their vision is that everyone in America who comes into contact with the criminal legal system would receive a humanizing, interdisciplinary defense.



Photo Credit: Partners for Justice

DOMESTIC SCALE PORTFOLIO

Domestic New Partners

Click their names to
visit their websites



CareMessage: leverages technology to improve healthcare outcomes for underserved populations by facilitating better communication between patients and safety-net healthcare organizations.



Combined Arms: streamlines the military to civilian transition by connecting veterans and their families to a comprehensive network of support services, fostering community and accelerating their integration into civilian life.



Dollar For: empowers individuals to overcome medical debt by promoting accessible, equitable charity care. They assist individuals from determining eligibility for assistance to navigating the application process.



iEduate: empowers underprivileged students by deploying college mentors into classrooms, enhancing learning experiences, and inspiring a passion for education through personalized, hands-on engagement.



Sharpen Recovery: supports individuals in the early stages of recovery from substance use disorders by providing affordable, structured, Christ-centered housing solutions.

LOOKING AHEAD

Our goals for 2024 include:

- **Develop a refreshed multi-year strategy to launch in Q2 2024;** anchored in “re-risking” investment and innovation for the sake of those experiencing extreme poverty.
- **Deepen our accompaniment of partners** through primarily unrestricted grantmaking, including multi year and “surge” grants to our highest performing Scale Portfolio partners;
- **Assist compelling Acceleration Portfolio partners** to further break into strategic funding opportunities; successfully graduate a third year cohort of 10 organizations from the Acceleration program in 2024.
- **Continue to develop our toolbox of offerings** for support “beyond the grant.”
- **Support organizations enrolling in the International Retirement Savings Plan;** share learnings from the first phase of the program and expand access to the plan.



Photo Credit: FEM



Meet the team

The Dovetail Impact Foundation's team of talented investment professionals are honored to come alongside passionate leaders and organizations creating meaningful impact in the world. We were thrilled to have Eliguard, Hillary, and Joy join our team in 2023!

Thank you from the Dovetail Team!



Anna Koons,
Knowledge
and Learning
Manager

David Weekley,
Chairman and
Founder

Philip Langford,
Chief Operations
Officer

Hillary Omala,
International
Investment
Director

Robin Bruce,
President

Amit Antony Alex,
International
Investment
Director

Joy Gikandi,
Acceleration
Portfolio
Manager

Eliguard Dawson,
International
Investment
Director

Jason Pittman,
Domestic
Investment
Director

Sam Battisoli,
International
Investment
Director



*“To whom much is given,
much is required.”
— Luke 12:48*



Photo Credit: Dollar For

